



About SHP

- ▶ Established in 1976
- ▶ Provides support temporary housing for people with a wide variety of support needs
- ▶ Work across London (9 boroughs)
- ▶ Policy and procedural framework states specifically that no one will be denied access to services on the basis of current drug use.



About Kings Cross Projects

- ▶ Working with people with Substance issues
- ▶ Chaotic, hard to engage client group
- ▶ Challenging behaviour
- ▶ Creative and flexible approaches
- ▶ Clear drugs policy
- ▶ Targeted referral sources
- ▶ Active part in the wider agenda



Ethos and Framework

- ▶ A belief that all individuals have a right to quality services that meet their needs.
- ▶ A positive attitude to housing people with high need and challenging behaviours
- ▶ A willingness to work with residents towards gaining greater control both of their drug use and other aspects of their lives.
- ▶ A wish to actively assist residents to reduce the harm associated with chaotic and destructive drug use both on themselves and others



How we work

- ▶ Individual key work for each client
- ▶ Up to date and regularly reviewed Support plans and Risk assessments
- ▶ Support plans client focused and client led
- ▶ Informal approaches v's formal approach
- ▶ Holistic approach
- ▶ Joint working with other agencies
- ▶ User involvement consultation on the ground



Dilemmas

- ▶ Visitors
- ▶ Activities to fund habit (eg Begging, burglary and sex working)
- ▶ Source of money for personal service charges
- ▶ How to keep everyone happy
- ▶ Bullying and intimidation
- ▶ Slow rate of change- hard to know where to begin



Challenges- the practical side

- ▶ Staffing issues
- ▶ Poly- drug use services/joint working
- ▶ Funding
- ▶ Community responsibility
- ▶ Avoiding eviction



Solutions

- ▶ Staffing issues
 - ▶ Competency based framework
 - ▶ Training and development
 - ▶ Terms and conditions
 - ▶ Creative approaches to recruitment
- ▶ Poly- drug use services/joint working
 - ▶ Pilot schemes/ setting up protocols
 - ▶ Putting problems on the agenda



Solutions Cont..

- ▶ Funding
 - ▶ Making the case of the cost of not providing this service
 - ▶ Looking for alternative funding sources
- ▶ Community responsibility
 - ▶ Have to be involved in local strategies and initiatives
 - ▶ Attend Local forums
- ▶ How to avoid eviction
 - ▶ Flexible solutions for dealing with difficult behaviour



Taking it forward

- ▶ Our views
- ▶ Need for service
- ▶ Not be afraid of drugs
- ▶ Build from today
- ▶ Let's all do it

